

King’s College London Mathematics School (KCLMS) is committed to promoting

a work and study environment free from discrimination and to advancing equality

of opportunity for all its staff and students.

We aim to ensure that all employees and applicants are selected, trained,

compensated, promoted or transferred solely on the strength of their ability, qualifications and merit.

This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

To monitor our policies and practice and comply with the Equality Act (2010) we request that all applicants complete this section. KCLMS monitors applications it receives by gender, age, ethnicity, religion or belief, sexual orientation, disability and gender identity.

The information collected will be kept strictly confidential. The form will be removed from your application on receipt and stored separately. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

|  |  |
| --- | --- |
| A. About Vacancy | |
| Job Applied for? |  |
| Closing date for applications |  |
| Where did you see/hear about this position | |
| TES |  |
| KCLMS website |  |
| Other website (please specify) |  |
| Print advertisement (please specify) |  |
| Employment Agency |  |
| Friend |  |
| Other (please specify) |  |

|  |
| --- |
| B. What is your date of birth? |
|  |

|  |  |
| --- | --- |
| C. What is your gender? | |
|  | Male |
|  | Female |
|  | Other |
|  | Prefer not to say |
| If you are undergoing gender reassignment, please select the gender you identify with. | |

|  |  |
| --- | --- |
| D. Do you Identify as Transgender/transsexual? | |
|  | Yes |
|  | No |
|  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| E. What is your sexual orientation? | | | |
|  | Bisexual |  | Heterosexual / straight |
|  | Gay man |  | Other |
|  | Gay woman / lesbian |  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| F. What is your ethnic origin? | | | |
|  | White |  | Chinese |
|  | Gypsy or Traveller |  | Other Asian Background |
|  | Black or Black British - Caribbean |  | Mixed – White and Black Caribbean |
|  | Black or Black British – African |  | Mixed – White and Black African |
|  | Other Black Background |  | Mixed – White and Asian |
|  | Asian or Asian British – Indian |  | Other Mixed Background |
|  | Asian or Asian British - Pakistani |  | Arab |
|  | Asian or Asian British - Bangladeshi |  | Other Ethnic Background (please write in): |
|  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| G. What is your religion or belief? | | | |
|  | No Religion |  | Muslim |
|  | Buddhist |  | Sikh |
|  | Christian |  | Spiritual |
|  | Hindu |  | Any other Religion or Belief (please write in): |
|  | Jewish |  | Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| H. The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial  and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is  long-term if it has lasted, or is likely to last, more than 12 months.  Do you consider that you have a disability under the Equality Act | | | |
|  | Yes |  | No |
|  | Used to have a disability but have recovered |  | Prefer not to say |